



ST AUGUSTINE'S SCHOOL

Tuesday 16th December 2025

Dear Parents and Carers,

As we come to the end of this term, we would like to thank you for your support with our SAS Best initiative; a drive to raise standards and ensure that all students meet the highest expectations. This approach is central to our commitment to providing the best possible education and opportunities for every child.

While many students have embraced these expectations, we have noticed that some aspects of uniform compliance still fall short, particularly regarding skirt length, jewellery, and false eyelashes. To address this, from the start of the new term in January, we will implement the following procedure:

- If a student is challenged **twice in one day** for uniform issues, they will receive a sanction on an escalating scale:
 1. **First stage:** Lunchtime detention
 2. **Second stage:** A week of lunchtime detentions
 3. **Third stage:** Half a day in the Behaviour Support Unit (BSU)
 4. **Fourth stage:** Parental meeting to discuss ways forward, however where needed sanctions will continue to escalate.

In addition, form time will be used each day to ensure that students are fully ready for the school day. Any uniform issues identified during this time will not be logged as sanctions; instead, students will be given the opportunity to rectify them before lessons begin. This proactive approach helps us maintain high standards while supporting students to start the day prepared and focused.

We make no apology for maintaining high standards. Some may question whether this impacts learning; however, our experience shows that when we get the small things right, the bigger issues do not arise. This allows us to focus on what truly matters - creating opportunities and experiences for students and delivering the highest quality education possible. Should we overlook small breaches of standards and expectations. It could lead to a gradual decline in behaviour and attitudes across the school, something we will not allow to happen at St Augustine's.

We will ensure that we communicate with you so you are aware when your child has received sanctions, this includes automated Arbor emails when a uniform point is issued.

Thank you for your continued support in reinforcing these expectations at home. We value the strong partnership between home and school and know that, by working together, we can ensure every child thrives. Your support in reinforcing these expectations helps us create a positive, respectful environment where students can achieve their very best. Thank you for being part of this journey with us.

Regards

Rosa Flanagan - Headteacher

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